# Government Arts and Science College Kanyakumari – 629 401 FACULTY PROFILE

#### **Department: BUSINESS ADMINISTRATION**

- 1. Name
   : Dr. T. BABU RAJENDRA PRASAD
- 2. Father's Name : P. Thiraviaraj
- **3. Designation** : Assistant Professor
- 4. Date of Birth : 14/07/1986
- 5. Gender : Male
- 6. Address for Communication: 17-62, South street,

NadarNager, Avaraikulam – Po,

Mahendragiri -627133, Tirunelveli – Dist.

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### 7. Educational Qualification :

Sl.No	Course	University/College	Year of Passing
1	BBA	Scott Christian College, Nagercoil. Manonmaniam Sundaranar University, Tirunelveli.	2006
2	MBA	Sengunthar Arts and Science College, Tiruchengode. Periyar University, Salem.	2008
3	UGC - NET	University Grant Commission	2010
4	M.Phil (Full- Time)	University Department, Manonmaniam Sundaranar University, Tirunelveli.	2010
5	Ph.D (Full- Time)	University Department, Manonmaniam Sundaranar University, Tirunelveli.	2016
6	M.Com (F&C)	Alagappa University, Karaikudi.	2009
7	M.Sc (Psy)	Tamilnadu Open University, Chennai.	2012

8. Area of Specialization: Human Resource Management & Marketing Management

### 9. Experience:

Sl.No	Name of Organisation	From	То	Year of Experience
1.	Manonmaniam Sundaranar University	29/10/2010	26/04/2011	6 months
2.	Manonmaniam Sundaranar University College, Govindaperi.	01/07/2014	23/06/2015	l yr
3.	Government Arts and Science College, (Erstwhile Manonmaniam Sundaranar University Constituent College) Kanyakumari.	24/06/2015	Till date	7Yrs 4mnts



### 10. Publications:

Sl.No	Title	Name of the Journal	ISSN / ISBN	Year
1	Impact of Demography Factors on Satisfaction: A study with Special Reference to the Employees of Spinning Mills in Southern Tamil Nadu	Asia Pacific Journal of Research	2320-5504	2013
2	Insight of Policy Holders On Insurance Schemes	International Journal Of Creative Research Thoughts – (IJCRT )	2320-2882	2018
3	Occupation Contentment of Human Resources in Dharani Sugars and Chemicals Limited, Vasudevanallur.	Journal of Emerging Technologies and Innovative Research	2349-5162	2019
4	Trade and Industry Concert of Agro Products.	Journal of Emerging Technologies and Innovative Research (JETIR)	2349-5162	2019
5	Customer's Perception Towards Gas Services in Tuticorin District	Research Review International Journal of Multidisciplinary	2455-3085	2019
6	Financial Performance of Faurecia Emission Control Technologies (I) Private Limited	International Research Journal of Management Sociology & Humanities	2277-9809 2348-9359	2019
7	Employees Engagement in Software Solution	Journal of Emerging Technologies and Innovative Research (JETIR)	2349-5162	2019
8	Employees Satisfaction Towards Welfare and Safety Measures with Reference to Diamond Sea Food.	International Journal of Social Science and Economic Research	2455-8834	2019
9	A Study to Identify the Effectiveness of Green Marketing Strategies that followed by Green Products Consumer in Tirunelveli District.	Journal of Interdisciplinary Cycle Research	0022-1945	2020
10	A Study on Investment and Expenditure Pattern of Working Women in Tenkasi District	International Journal of Mechanical Engineering	0974-5823	2021

11	A Comparative Study on Challenges of Urban and Rural Women Entrepreneurs after Digitalization in Tirunelveli District.	Kutap, A Peer Reviewed Refereed International Journal, UGC CARE Enlisted.	2582-5356	2022
12	Perspective of Policyholders on Insurance Companies	Kutap, A Peer Reviewed Refereed International Journal, UGC CARE Enlisted.	2582-5356	2022

# 11. Paper Presented in Conferences/ Seminar:

S.No.	Title	Institution	Date & Year
1	Solvency of Complexity Factors in Human Resource through Total Quality Management Practice.	Department of Business Administration, Annamalai University, Annamalainagar, Chidambaram.	28 <sup>th</sup> -30 <sup>th</sup> July 2011
2	Integration of Innovative Technology in Teacher Education.	Ponjesly College of Engineering, Nagercoil,	10 <sup>th</sup> & 11 <sup>th</sup> January 2011
3	Overview of Food Safety and Consumer.	Research Centre for Consumerism, Kalasalingam University, Krishnankoil.	28 <sup>th</sup> & 29 <sup>th</sup> , January 2011
4	A Study on the Effectiveness of Total Quality Human Resource Management.	Department of Business Administration, Scott Christian College, Nagercoil	11 <sup>th</sup> March 2011
5	A Study on Innovative Human Resource Practice to Tackle the Emerging Needs.	Guru Nanak College, Velachery, Chennai – 600 042.	25 <sup>th</sup> January 2012
6	An Overview – Risk of Street Vendors And Hawkers While Vending.	Entrepreneurship cum Skill Development centre, Manonmaniam Sundaranar University, Tirunelveli.	25 <sup>th</sup> and 26 <sup>th</sup> March 2013
7	An Overview – Role of Street Vendors and Hawkers in Essential Goods Sales in Rural Area.	Manonmaniam Sundaranar University Constituent College, Kanyakumari.	22 <sup>nd</sup> April 2016

# 12. .Seminar / Conference / workshop / Attended:

S.No.	Institution	Date & Year
1	"Leadership and personality development",	March 10,
1	Scott Christian College, Nagercoil.	2004
2	"Inter-Collegiate Workshop and Seminar on Management",	March 18,
2	Scott Christian College, Nagercoil.	2005

3	"Third Annual Inter-Collegiate Management Workshop",	February 3,
5	Scott Christian College, Nagercoil.	2006
	"10 <sup>th</sup> AIMA-Infosys National Student Management Games	$6^{th} \& 7^{th}$
4	(NSMG-2006)", ALL INDIA MANAGEMENT	October,
	ASSOCIATION, Coimbatore.	2006
	"Second National Level Workshop on Project Report	$1^{st}$
5	Preparation", Sengunthar Institute of Management Studies,	September,
	Tiruchengode.	2006
6	"MANAGEMENT IN 21 <sup>St</sup> CENTURY", Sengunthar Engineering	18 <sup>th</sup> October,
0	College, Tiruchengode.	2006
7	"MANIFEST-2007", organized by ICFAI National College,	20 <sup>th</sup> January,
/	Salem.	2007
	"11 <sup>th</sup> AIMA – RPG National Student Management Games	8 <sup>th</sup> October,
8	(NSMG-2007)", ALL INDIA MANAGEMENT	2007
	ASSOCIATION, Coimbatore.	
	"Third National Level Workshop on Project Report	27 <sup>th</sup>
9	Preparation", Sengunthar Institute of Management Studies,	February,
	Tiruchengode.	2008
10	"One day seminar on Consumer Awareness", Manonmaniam	22 <sup>nd</sup> March,
	Sundaranar University, Tirunelveli.	2010
	"Two day workshop on Business Research Methods",	$27^{\text{th}}$ & $28^{\text{th}}$
11	Department of Management Studies, Manonmaniam Sundaranar	March, 2010
	University, Tirunelveli.	
	International seminar on "Buddhism: Sacred and Secular	$20^{\text{th}}-21^{\text{st}}$
12	Doctrines in Diverse Contexts", Manonmaniam Sundaranar	December,
	University, Tirunelveli.	2010
13	<b>"Enhancing Employability Skills"</b> , Manonmaniam Sundaranar	28 <sup>th</sup> March,
	University, Tirunelveli.	2011
	"Personality Development on the theme When women are	a thu a sth
	leading – When men are leading are there differences?" - 5 day	$9^{\text{th}} - 13^{\text{th}}$
14	international TCI work shop, Department of Youth welfare,	January,
	Manonmaniam Sundaranar University, Tirunelveli and "PALMS",	2012
	Tuticorin.	o cth A i
15	<b>"Psychometric Workshop",</b> MDC – DOMS and A.V.C. College	25 <sup>th</sup> April,
	of Engineering, Myladudurai.	2012
16	<b>"Enhancing Publication Skills"</b> , Career and Counselling Cell,	28 <sup>th</sup> August,
	Manonmaniam Sundaranar University, Tirunelveli.	2012
17	"Mobilization of Impact-Making R&D projects", Curriculam	$11^{\text{th}} \& 12^{\text{th}}$
17	Development Cell, Manonmaniam Sundaranar University,	December,
	Tirunelveli.	2012
10	"Workshop for Beginners in Research on Statistical Software	$13^{\text{th}}$ - $15^{\text{th}}$
18	<b>Packages</b> ", supported by UGC-SAP, sponsored by DST-FIST,	march, 2013
	organized by Manonmaniam Sundaranar University, Tirunelveli.	-

19	<b>"Social Role of Youth in the Knowledge Era: Lessons from</b> <b>Swamy Vivekananda"</b> , Centre for study of Social Exclusion and Inclusive Policy and Department of Youth Welfare, Manonmaniam Sundaranar University, Tirunelveli.	23 <sup>rd</sup> April, 2013
20	<b>"Ten Days Research Methodology and SPSS programme"</b> for Research Scholars in Social Sciences <b>sponsored by ICSSR</b> , organized by Department of Commerce, Manonmaniam Sundaranar University, Tirunelveli.	17 <sup>th</sup> – 26 <sup>th</sup> October, 2013
21	<b>"Faculty Development Series II: Effective Coping Skills for Teachers"</b> , Curriculum Development Cell & Department of Psychology, Manonmaniam Sundaranar University, Tirunelveli.	12 March, 2014
22	<b>"Faculty Development Series IV: Funding Opportunities and</b> <b>Proposals for DST"</b> , Curriculum Development Cell, Manonmaiam Sundaranar University, Tirunelveli.	04 April, 2014
23	<b>"Faculty Training Programme on Entrepreneurship"</b> Sponsored by <b>Higher Education Department, Government of</b> <b>Tamilnadu,</b> organized by Entrepreneurship-Cum-Skill Development Centre, Alagappa University, Karaikudi.	22 <sup>nd</sup> – 26 <sup>th</sup> January, 2015
24	<b>"Training of Trainers Workshop"</b> Sponsored by Department of Personnel and Training Government of India, New Delhi, Sponsored by the Government of Tamil Nadu, Anna Institute of Management, Chennai.	14 <sup>th</sup> & 15 <sup>th</sup> July, 2016
25	<b>"Two-Day Orientation Programme for Manonmaniam</b> <b>Sundaranar University Constituent College teachers" (Under</b> <b>UGC-XII Plan)</b> , Manonmaniam Sundaranar University, Tirunelveli.	21 <sup>st</sup> & 22 <sup>nd</sup> October, 2016
26	<b>"Faculty Development Programme on Entrepreneurship Development" Sponsored by UGC, New Delhi</b> , Manonmaniam Sundaranar University, Tirunelveli.	February 24 – March 03, 2017
27	<b>"Companies Act, 2013 – Catalyst for Corporate Development",</b> Manonmaniam Sundaranar University in association with The Institute of Company Secretaries of India, Madurai Chapter.	04 <sup>th</sup> August 2017
28	<b>"One Day Orientation Programme for Research Supervisors of</b> <b>Manonmaniam Sundaranar University"</b> , Manonmaniam Sundaranar University, Tirunelveli.	1 <sup>st</sup> November, 2017
29	<b>"One Day Sensitization Programme on Revised NAAC</b> <b>Accreditation Framework"</b> , Manonmaniam Sundaranar University, Tirunelveli.	29 <sup>th</sup> December, 2018
30	<b>"A Handholding Workshop for Assessment and Accreditation of Government Arts and Science College"</b> Organized by Rashtriya Uchchatar Shiksha Abhiyan (RUSA) State Project Directorate, Tamil Nadu, in Collaboration with National Assessment and Accreditation Council (NAAC) at Madurai Kamaraj University, Madurai.	30 <sup>th</sup> March, 2022

### 13. Ph.D Guidance/Supervisorship

Name of scholar	Course	Area of research	Status
Mrs.K.Merlin Chithra Selvi	Ph.D (Part-Time)	Insurance	Thesis Submitted
Mr.E.Perumal	Ph.D (Full-Time)	Human Resource	Thesis Submitted
Mr.D.Subramanian	Ph.D (Part-Time)	Marketing	Pursuing
Mr.A.Rethnakumar	Ph.D (Part-Time)	Entrepreneurship	Pursuing

### **14. Resource Person:**

Sl.No.	Торіс	Delivered at	Period
1	Time Management	Internship programmes for Employees of Government of Tamilnadu, kanyakumari district through Anna Institute of Management Regional Centre Madurai.	One Session
2	Leadership and Motivation	Internship programmes for Employees of Government of Tamilnadu, kanyakumari district through Anna Institute of Management Regional Centre Madurai.	One Session
3	Improving Office Productivity, Punctuality & Attitudinal transformation	Internship programmes for Employees of Government of Tamilnadu, Tuticorin district through Anna Institute of Management Regional Centre Madurai.	One Session
4	Interpersonal Relationship	Internship programmes for Employees of Government of Tamilnadu, kanyakumari district through Anna Institute of Management Regional Centre Madurai.	One Session
5	Personality Development	Maria College of Engineering, Aathoor, Kanyakumari – Dist.	One Session

# **15. Members in Organization's:**

1. Member, Board of Studies in Management studies, Scott Christian College (Autonomus), Nagercoil.

### (T.BABU RAJENDRA PRASAD)